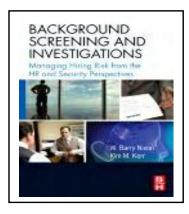


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2nd Edition August 2010



Background Screening and Investigations: Managing Hiring Risk from the HR and Security Perspectives

The book, "Background Screening and Investigations" is an extremely comprehensive publication dealing with all aspects of the background screening industry. The authors provide great expertise and insight as they guide the reader through the policies, procedures and legal issues surrounding background checks. Written to provide even the most well-informed with the inside facts regarding how the screening industry operates, this book is a must for human resource directors, investigators and those with a true need to know. There is no doubt that the authors conducted professional research to collaborate their decades of experience in the industry and the readers certainly benefit from these efforts. As a private investigator with thirty-years of experience, I was pleasantly

surprised by such a well-rounded and extremely well-written book and intend to include this as a mandatory read for my staff.

Kelly E. Riddle; TCI, TPLI, President: Kelmar and Associates, Inc.

It's not often that I have the chance to recommend published works (many of them are self-serving crapola, and are filled with the author's view of Employment Screening, which is usually designed to make the reader want to screen employees their way), but I have just finished the new book by W. Barry Nixon, SPHR and Kim M. Kerr, CPP entitled "BACKGROUND SCREENING AND INVESTIGATIONS – Managing Hiring Risk From the HR and Security Perspectives" (Published by Butterworth – Heinemann [Elsevier]) website: www.books.elsevier.com/security.

I contributed to this book, as I am often asked, but rarely do because I am always afraid that the book may come out and be a piece of crap, but in this case, in my view, this is the definitive work on the topic, it is fantastic, and is worth reading from cover to cover.

It successfully bridges the seemingly insurmountable gap between the HR and Security departments, which is long overdue, and something I have tried to do in my daily practice, for almost 30 years.

I get absolutely nothing for this recommendation (no royalties, no compensation in any manner whatsoever) other than the knowledge that you are all going to greatly benefit by reading it.

Why is it great? Simple. Barry Nixon is an SPHR, an HR Guy first and foremost, and is not in the employment screening business he is the Executive Director for the National Institute for Prevention of Workplace Violence, and is neutral. All the Best,

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MARKETING SERVICES - continued



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22701 Woodlake lane Lake Forest, CA 92630 949-770-5264, Fax- 949-597-0977 wbnixon@aol.com www.PreemploymentDirectory.com PreemploymentDirectory.com is the leading online background screening directory and is focused on helping businesses select the best talent and avoid making bad hires. The Directory is designed to make it easy for businesses to quickly find a company to meet their screening needs and may be searched by state, country, alphabetically or by suppliers to the industry. The Directory is designed to save businesses time in finding a background screening firm and is becoming one of the leading ways that business search for screening firms. In a recent review of online directories and buyers guides PreemploymentDirectory.com ranked #1 in having more background screening firms listed than any other directory including ASIS International and SHRM Buyers Guides and Workforce Magazine Vendor Directory combined.

Stop Bad Hires

"We Connect Background Screening Firms To Business"

MOTOR VEHICLE RECORDS



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NEWSLETTER SERVICES

The Background Buzz

The Background Buzz

22701 Woodlake lane Lake Forest, CA 92630 949-770-5264, Fax- 949-597-0977 wbnixon@aol.com www.PreemploymentDirectory.com The Background Buzz is the leading online newsletter dedicated to serving the professional employment screening industry. Every edition includes insightful information on legal issues, technology advances, data protection/privacy, competitive moves, international news, and much more. The Background Buzz is published monthly and is complimentary to professional background screening firms as well as firms serving the industry. Sign up to start receiving your own copy by clicking here or go to www.PreemploymentDirectory.com and click on Background Buzz in the grey bar.

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2010 Background Screening (CRAs) Firms Marketing Portfolio

Background Screening Directory www.PreemploymentDirectory.com

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