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SEE WHAT ELSE ADP's BACKGROUND CHECKS REVEALED



Know the whole story behind every candidate.



About the Screening Index

ADP's Screening Index is your premier source for relevant, up-to-date background screening statistics. It gives you an accurate portrayal of the hiring risks present in today's workplace. Since 1997, employers, like you, have consulted the Screening Index to stay informed about important industry trends and assess the value of their screening programs. Information presented in the Screening Index is based on computerized calculations of background checks ADP Screening and Selection Services completed in the 2006 calendar year.

About ADP Screening and Selection Services

Screen. Select. Comply. For more than 20 years, ADP Screening and Selection Services has helped employers solve the hiring puzzle. Our extensive background screens, including Criminal Court Records, Driving Records and Reference Verifications, help you learn the whole story behind your candidates.

What's more, ADP's new state-of-the-art selection technology helps you make instant background screening decisions based on standard compliance best practices or hiring policies you define. Your candidates are rated as "Meets Policy," "Indeterminate" or "Does Not Meet Policy," making the decision of who to hire an easy one.

In addition, throughout your entire hiring process, ADP helps your company stay compliant with on-demand HR assistance when you need it the most. Discover people selection made easier with ADP Screening and Selection Services.



Screening and Selection Services

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2007 Screening Statistics

Total completed background checks performed by ADP Screening and Selection Services in the 2006 calendar year: **5,815,511**

9% of the total completed background checks performed contained a record

Criminal Records

Total Completed: 1,747,437

5% had a criminal record in the last seven years

Credit Records

Total Completed: 250,124

43% had credit records showing a judgment, lien or bankruptcy, or had been reported to a collection agency

Workers' Compensation Claims Records

Total Completed: 72,746

8% had a previous workers' compensation claim

Driving Records

Total Completed: 499,461

- 35%** had one or more violations or convictions on their driving record
- 5%** had four or more violations or convictions on their driving record
- 2%** had one or more drug or alcohol violations on their driving record in the last seven years
- 1%** had one or more "at fault" accidents on their driving record in the past three years
- 9%** had one or more suspension, revocation or withdrawal of their driver's license within the last seven years
- 4%** had a driver's license that was currently invalid, suspended, revoked or expired

Reference Verifications

Total Completed: 445,217

- 41%** of employment, education and/or credential reference checks revealed a difference of information between what the applicant provided and the source reported
- 6%** of the information differences were received with negative remarks from the source in regard to the applicant

Screening Statistics by Industry

What are the hiring risks associated with specific industries? View the chart below to find out.

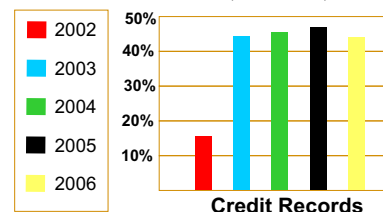
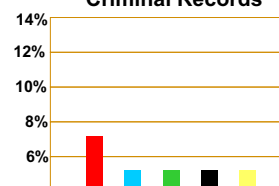
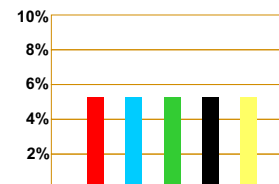
TYPE OF CHECK	INDUSTRY							
	Manufacturing	Health Care	Hospitality	Construction	Retail	Auto Dealer	Business Services	Transportation
Criminal	7%	3%	5%	8%	8%	7%	5%	4%
Credit	42%	51%	58%	53%	50%	56%	43%	42%
Workers' Compensation	7%	7%	10%	8%	9%	7%	4%	6%
Driving (one + violations)	33%	28%	38%	38%	40%	40%	35%	32%
Driving (four + violations)	5%	3%	6%	6%	7%	8%	5%	3%
Reference (info difference)	53%	51%	52%	48%	50%	52%	51%	38%
Reference (negative remarks)	9%	5%	15%	5%	11%	13%	3%	5%

Screening Statistics by Employer Size

Listed below are background screening results for three common size ranges.

TYPE OF CHECK	NUMBER OF EMPLOYEES		
	1-49 Employees	50-999 Employees	1000+ Employees
Criminal	5%	6%	5%
Credit	39%	47%	44%
Workers' Compensation	12%	8%	6%
Driving (one + violations)	37%	36%	33%
Driving (four + violations)	6%	4%	6%
Reference (info difference)	37%	40%	40%
Reference (negative remarks)	5%	7%	6%

5 Year Screening Index



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SCREENING INDEX

2007